

TRAINING TO PP ON PRODUCER GROUP FORMATION & MANAGEMENT

Session Plan

Process –‘Awareness, Understanding, Commitment and Action’

Contents to be highlighted: Motivation, Leadership & Entrepreneurship

Duration: Two Days

Participants –OB Member of PG

Places of Training- Malkangiri & Kandhamal

Day-1							
Session	Time	Topic	Objective	Contents	Methodology	Duration	Expected outcome
Session-1	09:30 am – 10:30 am	Registration & Introductory session	Open up to share their thoughts and expectations.	<ul style="list-style-type: none"> Registration Inauguration Objectives sharing of the training Self introduction by the participants Expectations sharing by the participants 	<ul style="list-style-type: none"> Lighting lamp and inaugural speech Lecture Ice breaking exercises/games-‘Kete Bhauni Kete’ Interactive discussion 	01.00hrs	<ul style="list-style-type: none"> Ice Breaking & Confidence building among the participants. Provide clarity on training objectives. Contents selection against expectations sharing
Session-2	10.30 am – 11.30 am	Need and objectives of PG Formation & Promotion	To bring clarity among the participants on concept of PG.	<ul style="list-style-type: none"> Why & what is PG? Society Analysis in the context of Gender & PG. Aim, Objectives and Goal of PG. 	<ul style="list-style-type: none"> ‘Chocolate Exercise’ Participatory lecture Pictorials Brain Storming 	1.00hrs.	<ul style="list-style-type: none"> Strong will to form/participate and associate in a PG
Session-3	11:00am – 12.:00pm	Visioning Exercise	To set the vision of their PG	<ul style="list-style-type: none"> Vision of PG. Mission of PG’ Objective of PG Goal of PG 	<ul style="list-style-type: none"> Group Exercise Brain Storming 	1:00hrs	<ul style="list-style-type: none"> Understanding On how the vision of PG will be shared by different committees and OB.

1:00-2:00pm-Lunch Break							
Session-4	2.00pm – 3:00pm	Group dynamics	To learn the role clarity of EC and OB members	<ul style="list-style-type: none"> Group Dynamics Procedure of Meeting. Conflict Resolution 	<ul style="list-style-type: none"> Poster Reading Group Discussion 	1:00hrs	<ul style="list-style-type: none"> Learning how to manage people.
Session-5	3:00pm – 4:00pm	Entrepreneurship Development & PG as a business Entity	<ul style="list-style-type: none"> To know the basic requirements of business 	<ul style="list-style-type: none"> Concept, nature, scope and characteristics of entrepreneurship Qualities of entrepreneurship Skills of Entrepreneurship ABC of Business 	<ul style="list-style-type: none"> PPT Presentation 	1:00hr	<ul style="list-style-type: none"> Learn about entrepreneurship and Business
Session-6	04.00pm – 05.00pm	Framework of PG	To revisit the principles of PG	<ul style="list-style-type: none"> Name, Area of operation, Enrolment and exit of membership, size of membership, Legal entity, etc. 	<ul style="list-style-type: none"> Lecture Participatory Discussion 	1.00hrs	<ul style="list-style-type: none"> Understanding the basic procedures of PG formation.
Evening Break – 05.00 pm – 06.30 pm							
Session-7	06.30 pm – 08.00 pm	Cultural Programme in the context of Women Leadership promotion	To build confidence and improve communication skills of PG Leaders.	<ul style="list-style-type: none"> Women Empowerment and Leadership Issues 	<ul style="list-style-type: none"> Women Empowerment related songs Success Story sharing Film Show 	01.30 hrs	<ul style="list-style-type: none"> Feel confident and motivated

Day-2							
Session	Time	Topic	Objective	Contents	Methodology	Duration	Expected outcome
Session-1	10:30 am 11:00 am	Recap of Day-1	This session enables to : <ul style="list-style-type: none"> Recap the learning of the previous training session. Establish the link between the previous session and current session. Unfreeze the participants 	<ul style="list-style-type: none"> Reorienting the topics of Day-1 Participation of participants. 	<ul style="list-style-type: none"> Lecture method Participatory Discussion 	0:30hr	<ul style="list-style-type: none"> Reiterate learning Establish a platform for the incoming sessions
Session-2	11:00 am 01:00 pm	Business Development Plan	To prepare a BDP of PG	<ul style="list-style-type: none"> SWOT and Market Analysis Breakeven Analysis 	<ul style="list-style-type: none"> Small Group discussion 	2:00hrs	<ul style="list-style-type: none"> Learning how to prepare a business development plan for PG.
1:30 pm – Lunch Break							
Session-3	2:30 pm- 04: 00 pm	BDP Presentation and Monitoring	To monitor the activities of PG	<ul style="list-style-type: none"> Timeline of Activities Monitoring 	<ul style="list-style-type: none"> Presentation Lecture 	1:30hrs	<ul style="list-style-type: none"> Learning how to monitor the activities of PG
Session –4	04.00 pm – 04.30 pm	Training Evaluation and Valediction	To evaluate & get feedback on trg prog	<ul style="list-style-type: none"> Individual Opinion and Feedback on prog 	<ul style="list-style-type: none"> Oral Evaluation 	00.30 hrs	<ul style="list-style-type: none"> To gather feedback for record keeping and improvement and future plan
4:00 pm Closed up the day							