

# TRAINING TO CRP ON PRODUCER GROUP FORMATION & MANAGEMENT

## Session Plan

Process –‘Awareness, Understanding, Commitment and Action’

Contents to be highlighted: Motivation, Leadership & Entrepreneurship

Duration: Two Days

Participants –OB Member of PG

Places of Training- Malkangiri & Kandhamal

Day-1							
Session	Time	Topic	Objective	Contents	Methodology	Duration	Expected outcome
Session-1	09:30 am – 10:30 am	Registration & Introductory session	Open up to share their thoughts and expectations.	<ul style="list-style-type: none"> <li>Registration</li> <li>Inauguration</li> <li>Objectives sharing of the training</li> <li>Self introduction by the participants</li> <li>Expectations sharing by the participants</li> </ul>	<ul style="list-style-type: none"> <li>Lighting lamp and inaugural speech</li> <li>Lecture</li> <li>Ice breaking exercises/games-‘Kete Bhauni Kete’</li> <li>Interactive discussion</li> </ul>	01.00hrs	<ul style="list-style-type: none"> <li>Ice Breaking &amp; Confidence building among the participants.</li> <li>Provide clarity on training objectives.</li> <li>Contents selection against expectations sharing</li> </ul>
Session-2	10.30 am – 11.30 am	Need and objectives of PG Formation & Promotion	To bring clarity among the participants on concept of PG.	<ul style="list-style-type: none"> <li>Why &amp; what is PG? Society Analysis in the context of Gender &amp; PG.</li> <li>Aim, Objectives and Goal of PG.</li> </ul>	<ul style="list-style-type: none"> <li>‘Chocolate Exercise’ Participatory lecture</li> <li>Pictorials</li> <li>Brain Storming</li> </ul>	1.00hrs.	<ul style="list-style-type: none"> <li>Strong will to form/participate and associate in a PG</li> </ul>
Session-3	11:00am – 12.:00pm	Visioning Exercise	To set the vision of their PG	<ul style="list-style-type: none"> <li>Vision of PG.</li> <li>Mission of PG’</li> <li>Objective of PG</li> <li>Goal of PG</li> </ul>	<ul style="list-style-type: none"> <li>Group Exercise</li> <li>Brain Storming</li> </ul>	1:00hrs	<ul style="list-style-type: none"> <li>Understanding On how the vision of PG will be shared by different committees and OB.</li> </ul>

1:00-2:00pm-Lunch Break							
Session-4	2.00pm – 3:00pm	Group dynamics	To learn the role clarity of EC and OB members	<ul style="list-style-type: none"> <li>Group Dynamics</li> <li>Procedure of Meeting.</li> <li>Conflict Resolution</li> </ul>	<ul style="list-style-type: none"> <li>Poster Reading</li> <li>Group Discussion</li> </ul>	1:00hrs	<ul style="list-style-type: none"> <li>Learning how to manage people.</li> </ul>
Session-5	3:00pm – 4:00pm	Entrepreneurship Development & PG as a business Entity	<ul style="list-style-type: none"> <li>To know the basic requirements of business</li> </ul>	<ul style="list-style-type: none"> <li>Concept, nature, scope and characteristics of entrepreneurship</li> <li>Qualities of entrepreneurship</li> <li>Skills of Entrepreneurship</li> <li>ABC of Business</li> </ul>	<ul style="list-style-type: none"> <li>PPT</li> <li>Presentation</li> </ul>	1:00hr	<ul style="list-style-type: none"> <li>Learn about entrepreneurship and Business</li> </ul>
Session-6	04.00pm – 05.00pm	Framework of PG	To revisit the principles of PG	<ul style="list-style-type: none"> <li>Name, Area of operation, Enrolment and exit of membership, size of membership, Legal entity, etc.</li> </ul>	<ul style="list-style-type: none"> <li>Lecture</li> <li>Participatory</li> <li>Discussion</li> </ul>	1.00hrs	<ul style="list-style-type: none"> <li>Understanding the basic procedures of PG formation.</li> </ul>
Evening Break – 05.00 pm – 06.30 pm							
Session-7	06.30 pm – 08.00 pm	Cultural Programme in the context of Women Leadership promotion	To build confidence and improve communication skills of PG Leaders.	<ul style="list-style-type: none"> <li>Women Empowerment and Leadership Issues</li> </ul>	<ul style="list-style-type: none"> <li>Women Empowerment related songs</li> <li>Success Story sharing</li> <li>Film Show</li> </ul>	01.30 hrs	<ul style="list-style-type: none"> <li>Feel confident and motivated</li> </ul>

Day-2							
Session	Time	Topic	Objective	Contents	Methodology	Duration	Expected outcome
Session-1	10:30 am 11:00 am	Recap of Day-1	This session enables to : <ul style="list-style-type: none"> <li>Recap the learning of the previous training session.</li> <li>Establish the link between the previous session and current session.</li> <li>Unfreeze the participants</li> </ul>	<ul style="list-style-type: none"> <li>Reorienting the topics of Day-1</li> <li>Participation of participants.</li> </ul>	<ul style="list-style-type: none"> <li>Lecture method</li> <li>Participatory Discussion</li> </ul>	0:30hr	<ul style="list-style-type: none"> <li>Reiterate learning</li> <li>Establish a platform for the incoming sessions</li> </ul>
Session-2	11:00 am 01:00 pm	Business Development Plan	To prepare a BDP of PG	<ul style="list-style-type: none"> <li>SWOT and Market Analysis</li> <li>Breakeven Analysis</li> </ul>	<ul style="list-style-type: none"> <li>Small Group discussion</li> </ul>	2:00hrs	<ul style="list-style-type: none"> <li>Learning how to prepare a business development plan for PG.</li> </ul>
1:30 pm – Lunch Break							
Session-3	2:30 pm- 04: 00 pm	BDP Presentation and Monitoring	To monitor the activities of PG	<ul style="list-style-type: none"> <li>Timeline of Activities</li> <li>Monitoring</li> </ul>	<ul style="list-style-type: none"> <li>Presentation</li> <li>Lecture</li> </ul>	1:30hrs	<ul style="list-style-type: none"> <li>Learning how to monitor the activities of PG</li> </ul>
Session –4	04.00 pm – 04.30 pm	Training Evaluation and Valediction	To evaluate & get feedback on trg prog	<ul style="list-style-type: none"> <li>Individual Opinion and Feedback on prog</li> </ul>	<ul style="list-style-type: none"> <li>Oral Evaluation</li> </ul>	00.30 hrs	<ul style="list-style-type: none"> <li>To gather feedback for record keeping and improvement and future plan</li> </ul>
4:00 pm Closed up the day							